DRUG & ALCOHOL POLICY

Sarawak Metro Sdn Bhd (SMSB) is committed to achieving a healthy and safe working environment for our employees and stakeholders. We recognise that the abuse of drugs, alcohol and other similar substances can have serious adverse effects on our health and safety of everyone.

As such, all employees shall not: -

1. Consume illegal drugs, alcohol or abuse any similar substances while at work.
2. Be in possession of illegal drugs or alcohol in Company's premises, worksites and vehicles.
3. Under the influence of drugs and alcohol while at work.
4. Solicit, sell, transport and supply of illegal or non-prescribed drugs and alcohol at the workplace.

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Employees undergoing prescribed medical treatment with a controlled substance that may affect the safe performance of their duties are required to report to their Supervisors.

SMSB acknowledges its obligation to take all reasonable actions to deal with drugs or alcohol use and their effect in workplace.

Breaching out this Policy is a serious misconduct. Disciplinary action will be taken by the Company including termination of the employment.



TS. MAZLI BIN MUSTAFFA
Chief Executive Officer
Sarawak Metro Sdn Bhd